

BEST PRACTICES (2022-23)

Best Practice I

1. Title of the Practice: GREEN AND ENVIRONMENT AUDIT – An initiative for Greener and Healthy Campus Life

2. Objective of the Practice:

The main objectives of the green audit are to promote the environment management and conservation in the college campus. The purpose of the audit is to identify, quantify, describe and prioritize framework of environment sustainability in compliance with the applicable regulations, policies and standards. The main objectives of carrying out green audit are

- To introduce and make aware students about real concerns of environment and its sustainability
- To decrease the global warming and the evil effects of the climate changes.
- To secure the environment and cut down the threats posed to human health by analysing the pattern and extent of resource use in the campus
- To establish a baseline data to assess future sustainability by avoiding the interruptions in environment that are more difficult to handle and their corrections require high cost.
- To bring out a present status report on environmental compliance.

3. The Context

Environmental auditing is essentially an environmental management tool for measuring the effects of certain activities on the environment against set criteria or standards. Depending on the types of standards and the focus of the audit, there are different types of environmental audit. Organisations of all kinds now recognise the importance of environmental matters and accept that their environmental performance will be scrutinised by a wide range of interested parties. Environmental auditing is used to investigate, understand and identify.

4. The Practice

In order to perform green audit, the methodology included different techniques such as physical inspection of the campuses, observation and review of the documentation, interviewing key persons and data analysis, measurements and recommendations. The study covered the following area to summarise the present status of environment management in the campuses:

- Water quality assessment, consumption and management.
- Soil quality assessment
- Electricity consumption and management
- Sound pollution monitoring

- Waste management
- Biodiversity status of the campus
- Plantation throughout the year
- Plastic free campus
- Tobacco and smoke free premises

5. Problems Encountered and Resources Required

Green auditing is no doubt a huge documentation task which requires manpower as well as high end instrument facility to collect year-wise or seasonal data. It is a continuous process to monitor the above-mentioned practices which involve spontaneous participation of teachers, non-teaching staffs, students, experts (for biodiversity status of the Campus) and use of few high-end instruments to measure air quality, water quality and sound pollution levels.

6. Evidence of Success

- Mahatma Gandhi National Council of Rural Education (MGNCRE) has been certified Kharagpur College for successfully elevated the Swachhta Action Plan, adopted and implemented best practices in the areas of Sanitation, Hygiene, Waste Management, Water Management, Energy Management and Greenery Management.
- The institutional environment and energy initiatives are confirmed through Energy, Environment and Green Audit certificate by the Greenvio Solutions, Palghar District, Maharashtra- 401208.

Best Practice II

1. Title of the Practice: Career Guidance, Training and Placement

2. Objectives of the Practice

The diversification in the job world is essential to eradicate educated unemployment. So, the objective of the career counselling program is typically meant for the students to think of various forms of careers that can be taken up by them after completing their graduation and post-graduation.

3. The Context

Continuous career guidance and counselling programs would enhance the clarity in the minds of students to make well informed decisions about their career. In this context, Career counselling and Placement cell of Kharagpur College has been conducting different programs every year for the past decade.

4. The Practice

In fulfilling the objectives, the career counselling and Placement cell has arrange the following programs.

1. Job training and placement opportunities offered by the Bandhan Bank on 10th August 2022. Twenty One students of 6th semester were placed in different positions in this program.
2. Employment assured training program of TATA Strive held on 21st September 2022 for the final year and pass out science students of 2022, 2021, 2020 and 2019.
3. Campus interview conducted by the RASHMI Group of Industries for the posts Accounts Assistant, Audit Assistant, Store and Purchase Assistant and Vigilance Assistant on 20.12.2022. Twenty students of Commerce background were appointed for the above posts.
4. Placement drive organized by the SBI LIFE on 27.06.2023 for the students' of final semester in UG/PG courses. Twenty nine students were absorbed by the SBI LIFE in this drive.
5. Professional placement oriented training for the 5th semester students (B.COM &BCA) organized by the TATA STRIVE in collaboration with ICA.

5. Problems Encountered and Resources Required

Some of the aforementioned programs are not always run at the right times for the students' convenience. There are situations when the cell does not have enough time to educate the students in advance about the specifics of the program. Some organizers place a lot of emphasis on prior experience in the sector, which is problematic for newly appointed employees.

6. Evidence of Success

- Twenty-One students of 6th semester were placed in different positions in the Placement program offered by the Bandhan Bank.
- Twenty students of Commerce background were appointed in the RASHMI Group of Industries for the posts of Accounts Assistant, Audit Assistant, Store and Purchase Assistant and Vigilance Assistant.
- Twenty-nine students were absorbed by the SBI LIFE in their Placement drive.

7. The Institution Name: Kharagpur College

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Website: www.kharagpurcollege.ac.in Year of Accreditation: December 2016, Grade awarded by NAAC: B++ Contact person: Dr. Bidyut Samanta, Principal.